

COMPANY PROFILE

Our Services



Employee Financial Health Assessment.



Employee Financial Literacy Program



Employee Home Ownership Program



Employee Credit Profile Rehabilitation



ZOLUHLE

FINANCIAL WELLNESS

Innovative Financial Solutions.
Empowering Africa



Zibu MaSotobe



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Zoluhle_Wealth



Zoluhle Financial Wellness



www.zoluhle.co.za

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ABOUT THE COMPANY

Zoluhle (Pty) Ltd is a young, innovative, black woman-owned firm based in Olifantshoek, Northern Cape. We are award-winning strategy development and implementation partner in **employee financial wellbeing** and housing program.

Financial stress is the **#1 concern** of employees in South Africa

Zoluhle partners with the employer to launch an EAP (Employee Assistance Program) focused on providing financial assistance to all its employees. Empowering the employees to:

- **Quality credit coaching and advise**
- **Home purchase assistance**
- **Improve credit scores;**
- **Removal of Judgements;**
- **Remove Debt Review;**
- **Vehicle purchase assistance**



CEO: Zibu MaSotobe

OUR STORY

Our founder, **Zibu MaSotobe**, is a miner's daughter. When her father was retrenched in 1998, he was removed from the mine housing, and her family dropped below the poverty line. 15yrs later, Zibu founded a firm that ensures that employees across sectors have adequate financial literacy, are empowered with homeownership assistance and that their children have security from homelessness in case of retrenchment or job losses.

Zibu has an MBA from the prestigious University of Stellenbosch Business School, an MDP from the UNISA School of Business leadership, a bachelor's degree from the University of Zululand, and has attended post-graduate study in New York State, at Syracuse University as well as in Paris France, at Ieseg College. Zibu has been internationally recognized for her work and has received the following awards and recognition for her excellence.

OUR FOUNDER AWARDS

- ★ Momentum Women in Business Award 2022
- ★ Best Woman in Finance - Middle East and Africa 2022
- ★ 2nd Standard Bank Top Woman - Public Sector 2016
- ★ Global Influential Leader 2016 - American Association of Collegiate Business Schools (AACSB)
- ★ Mandela Washington Fellow - President Barack Obama's YALI Program
- ★ University of Stellenbosch Top Achieving Alumni

OUR SERVICES

The majority of South African employees suffer from financial stress which has a negative effect on employee productivity. The EAP offers all employees the opportunity to proactively improve their overall financial health.



Employee Financial Health Assessment

We offer a company-wide financial health assessment, and we produce a report that provides insight on the levels of employee financial distress and the actions that may be taken to improve overall financial well-being.



Employee Financial Literacy Program

We are a BankSeta accredited training services provider and offer employee and supplier financial wellbeing programs that form part of the work skills plan (WSP). Our program prepares attendees for home ownership and helps improve financial outcomes.



Employee Credit profile Rehabilitation

Zoluhle facilitates the rehabilitation of employee credit profiles. We assist employees in fixing any adverse listings, Debt review removal, and removal of prescription and illegal garnishee orders.



Employee HomeOwnership Assistance

We train employees on homeownership programs, facilitate the process of purchasing company homes, and vehicle finance, and access government FLISP grant and payroll loans approved by the employer.



Insurance and Investment Advise

Zoluhle facilitates the delivery of training workshops on financial product selection, and review and has trainers that provide education on a range of investments.

OUR APPROACH

Sustainability is at the core of our approach to employee financial wellness, our program is delivered in a systematic manner where we **Assess, Educate, Coach.**



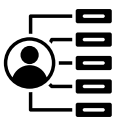
Measurable

We begin the rollout with a baseline assessment of employee financial wellness, this enables us to effectively measure the improvement on the outcomes from the program.



Intergrated

Our solution is integrated. We provide a one-stop shop for employee financial health programs. **Education, Coaching, Rehabilitation and Housing assistance.**



Modular

The Zoluhle EAP is modular in that the employer can select to implement specific modules of the solution independent of each other.

At the Zoluhle, the workplace employee financial wellbeing program is implemented as a process, starting with the baseline financial health assessment, and ending with financially empowered employees who are homeowners and active participants in the economy.

Our Clients

We are a trusted provider for employee financial wellbeing programs and below are some of the clients we have provided services to in the current financial year.



TRONOX MINE
Employee Financial
Wellness Program



WITS UNIVERSITY
Employee Housing
Program



COCA COLA
Employee Financial
Literacy



SALDANHA BAY
SMME Financial Wellbeing

Our Accreditation

Zoluhle is an accredited training services provider with QCTO. We offer personal financial management programs for employees aligned to BankSeta unit standards and Services Seta for financial wellbeing programs for SMME's and suppliers.



BANK SETA



**QUALITY COUNCIL FOR
TRADES & OCCUPATIONS**



SERVICES SETA

Company Details

REGISTERED COMPANY NAME:

Zoluhle (Pty) Ltd

TRADING COMPANY NAME:

Zoluhle Financial Wellness

COMPANY REGISTRATION NUMBER

2012/016174/07

DIRECTORS/OWNERS

Zibuyisile Sibiya

PHYSICAL ADDRESS

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CONTACT INFORMATION

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BBB-EE STATUS

Level 1 BBBEE

135% Procurement recognition level

100% Black Ownership

100% Black Woman Ownership