



UNIVERSITY OF THE  
WITWATERSRAND,  
JOHANNESBURG

**TSWELETSO YA PHITLHELELO YA TIRISO YA MOLAO WA MOSUPATSELA WA  
TSHEDIMSETSO WA YUNIVESITHI YA WITWATERSRAND, JOHANNESBURG**

Mosupatsela o, o phasaladitswe go ya ka Karolo 14 ya Tsweletso ya Molao wa Phitlhelelo ya Tiriso ya Mosupatsela wa Tshedimsetso, 2002 (Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) (“the Act”). Molao o, o diragatsa tiriso ya ditlamelo tsa karolwana ya Karolo 32 ya Molaotheo le go tlamelana ka tetla ya phitlhelelo ya tshedimsetso e e tshotsweng ke mongwe kgotsa setheo, mo tshedimsetso eo, e tlhokwang ke mongwe go e dirisa kgotsa go sireletsa ditshwanelo tsa gagwe.

**SELEBOTSHOBOLOKO**

Yunivesithi ya Witwatersrand, Johannesburg (e mo karolong e e latelang e leng, “Yunivesithi ya Wits” kgotsa “Yunivesithi”) ke setheo sa thuto e kgolwane se maikaelelomagolo a sona e leng go tlamela thuto e kgolwane le ditlhotlhomiso tsa seakademi, mme diofisi tse kgolo tsa sona di le mo No. 1 Jan Smuts Avenue, Braamfontein, Johannesburg, Aforika Borwa.

Mosupatsela o, o tshwanelwa ke go neela maloko a setšhaba tshedimsetso, gammogo le tshedimsetso ya dirutwa tsa Yunivesithi, dikarolwana tsa tshedimsetso tse di tshotsweng ke Yunivesithi, gape e ka nna ka ntlha ya mabaka a go ganela maloko ka tshedimsetso e e mo lenaaneng la Molao, e senolwa fa morago ga go sekasekiwa ga kopo ya phitlhelelo le go dirwa go ya ka melawana ya Molao.

Yunivesithi e tlhomile dikgato tsa ka fa gare le thulaganyo, tse di lekaneng go tsamaisa dikopo tsa go fitlhelela tshedimsetso e e mabapi le ditlhokego tse di maleba jaaka di neetswe mo Mosupatsela, mo Molaong, Molao wa Tshireletso ya Tshedimosesso ka ga Motho mongwe ya 2013, le melao e mengwe e e maleba.

**DINTLHA TSA KGOLAGANO LE GO NNA TENG GA MOSUPATSELA**

**Dintlha tsa kgolagano:**

**Leina la Setheo:**

**The University of the Witwatersrand**

**Aterese ya Bonno ya Yunivesithi:** University of the Witwatersrand, Johannesburg

**Aterese ya Poso:** Private Bag 3, Wits, 2050, South Africa

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**Webosaete:** [www.wits.ac.za](http://www.wits.ac.za)

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**Tihogo ya Lekgotla la setšhaba:** Motlatsa-Mokanseleri Mopofesara Zeblon Vilakazi

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Moh. Carol Crosley

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Khophi ya Mosupatsela o, e teng -

- ka go e kopa go tswa kwa Ofising ya Morejasetara: Legato la 10<sup>th</sup> Senate House, Jorissen Street, Braamfontein, Johannesburg, South Africa.
- mo webosaete ya rona: [www.wits.ac.za](http://www.wits.ac.za)
- [fa e kopiwa ke Molaodi wa Tshedimoseketo, le go ya ka melawana, e e tlaa neelwang ke Yunivesithi](#)
- go tswa kwa Khomišene ya Ditshwanelo tsa Botho ya Aforika Borwa ("SAHRC") – bona dintlha ka botlalo fa tlase ga Mosupatsela. Mosupatsela o tlaa phasaladiwa nako le nako, fa o tlhokega.

**O KA DIRA KOPO JANG GO FITLHELELA DIREKOTO TSE DI TSHOTSWENG KE YUNIVESITHI YA WITS**

Dikopo tsa phitlhelelo ya direkoto tse di tshotsweng ke Yunivesithi, di tshwanelwa ke go dirwa ka Foromo A ya Dikopo, e e leng teng mo Melawaneng e e mabapi le Tsweletso ya Phitlhelelo ya Tshedimoseketo, e e mametleletsweng jaaka karolo ya Mametlelelo 1 ya Mosupatsela, kgotsa go tswa go ba Ofisi ya Botlhokwa ya Direkoto, Legato la 4, Senate House, kgotsa e ka kopololwa go tswa mo webosaete ya SAHRC ([www.sahrc.org.za](http://www.sahrc.org.za)).

Fa go kopiwa rekoto ya tshedimosetso, go tlaa latelwa tse di latelang:

- Foromo ya Kopo ya A, e tshwanelwa ke go tladiwa.
- Mo Foromong ya Kopo go tladiwe dintlha tsotlhe, go akaretsa le tshwanelo e mokopi a batlang go e sireletsa ka go kopa tshedimosetso.
- Fa mokopi a dira jalo, ka go direla mongwe (sk. mmueledi a dira jalo mo boemong jwa modirelwa wa gagwe), tshaeno ya motho yo mongwe (sk. modirelwa) e tshwanelwa ke go tlhagelela mo foromong mme Yunivesithi e tlaa nna le tshwanelo ya go tlhomamisa gore motho yo go dirwang kopo mo boemong jwa gagwe, ka nnete o reboletse yo mongwe go mo direla kopo eo.
- Yo o kopang o tshwanelwa ke go tlhagisa gore ke mo foromong efe (ya go tlhatlhoba khopi, khopi ya pampiri, khopi ya seileketeroniki, kwalololo ya foromo jj.) e a batlang go fitlhelela tshedimosetso ya yona.
- Fa rekoto e le karolo ya rekoto e nngwe, Mokopi o tlaa neelwa fela phitlhelelo go karolo eo fela, e e tsamaelanang le tshedimosetso e a e batlang kgotsa e a nang le tshwanelo ya yona, mme e seng rekoto yotlhe.
- Go ka nna le tuelo e e ka dirwang go ya ka gore Mokopi o dira jalo ka mokgwa ofe. Dituelo tse di neelwa jaana go ya ka molao, mme di ka fetoga le nako fa e ntse e tsamaya. Lenaane la dituelo le neetswe fa tlase fa.

#### **Dituelo**

- Mokopi yo o batlang go nna le phitlhelelo ya rekoto e e nang le tshedimosetso ya motho yo mongwe, e le ka ga mokopi yoo, ga a tshwanelwa go duela tuelo e e kopiwang.
- Mokopi mongwe le mongwe, yo o sa kopeng phitlhelelo ya rekoto e e nang le tshedimosetso e e ka ga gagwe kgotsa ka tshedimosetso ka boyona, a ka duela tuelo e e kopiwang.
- Motlhankedi wa Tshedimosetso o tshwanelwa ke go dira kitsiso ya go kopa mokopi (ntle le mokopi ka boena) go duela tuelo e e kopiwang pele kopo e ka tsweletswapele.
- Tuelo e mokopi a tshwanelwang ke go e duela Yunivesithi ke R50,00. Mokopi a ka tsenya kopo go ya kwa kgotlatshekelo kgatlhanong le thendara kgotsa tuelo e e kopilweng.
- Fa phitlhelelo ya direkoto e rebotswe ke Yunivesithi, mokopi a ka tlhoka go duela tuelo ya phitlhelelo ya go batla rekoto le go e rulaganyetsa, go tlhagisa-sešwa rekoto eo gore a e fitlhelele.
- Tuelo ya phitlhelelo e e dirang fao, e neetswe fa tlase mme e ka bonwa mo Karolo III ya Mametlelelo A, ya Tsamaiso ya Molao. Yunivesithi e ka nna ka direkoto tseo go fitlha tuelo ya phitlhelelo ya tsona e duelwa.

	Ntsifatso	Tuelo
1.	Photokhopi ya bogolo jwa A4 tsebe kgotsa karolo ya teng	R1,10
2.	Khophi e e gatisitsweng ya bogolo jwa A4 tsebe kgotsa karolo ya teng, e e tshotsweng mo Khomphiutheng kgotsa ka mokgwa wa seileketeroniki kgotsa e bogolo jwa yona bo ka nyenyefadiwang	R0,75
3.	Khophi mo khomphiutheng e e ka buisegang mo - disiki ya papetlana - disiki e e tsolotaneng	R7,50 R70,00
4.	Kgatiso ya lenaane la ditshwantsho pono mo tsebeng ya bogolo jwa A4 kgotsa karolo ya teng	R40,00
5.	Khophi ya ditshwantsho pono	R60,00
6.	Kgatiso e e kwadilweng ya rekotokutlo mo tsebeng ya bogolo jwa A4 kgotsa karolo ya teng	R20,00
7.	Khophi ya rekoto kutlo-modumo	R30,00

Dikopo tsoatlhe di tlaa sekasekiwa go lebagana le ditlamelo tsa Molao (go nna maleba le molao mongwe le mongwe, go akaretsa le Molao wa Tshireletso ya Tshedimose tso ya Motho yo mongwe wa 2013). Molao o letla Motlhankedi wa Tshedimose tso go gana ka phitlhelelo a ikaegile ka mabaka a a kailweng ka tlhomamo mo Molaong kgotsa go ya ka melawana ya Molao wa Tshireletso ya Tshedimose tso ya Motho yo mongwe wa 2013. Mabaka mangwe a akaretsa, mme ga a lekanyetswa fela go:

- tshiamelo ya seporofesenale.
- go a tlhokega gore go sireletswe tshedimose tso ya kgwebo kgotsa tshedimose tso ya bosephiri ya motho wa boraro.
- gore rekoto eo, ke karolo ya tshiamelo ya tshedimose tso ka mabaka a ditsamaiso tsa semolao.
- go a tlhokega go sireletsa tshedimose tso ya kgwebo ya Yunivesithi.
- go a tlhokega go sireletsa pabalesego ya batho ba bangwe kgotsa ya thoto.
- go neela tetla ya phitlhelelo go tlaa feleletsa e le tshenolo e e gobeletang ya tshedimose tso ya motho yo mongwe ka ga motho wa boraro.

Yunivesithi e tlamega go ya ka Molao, go tsibogela kopo ya phitlhelelo ya tshedimose tso e ba e tshotseng mo malatsing a le 30 morago ga go amogela kopo. Molao o tlamelana ka dithulaganyo tse dingwe tse di ka latelwang ke Mokopi fa kopo ya gagwe go ya ka Molao, kgotsa go ya ka molao mongwe fela e ka ganelwa.

#### **MOLAO O DIRA JANG KA TSHEDIMOSE TSO E E PHASALADITSWENG KE SAHRC**

SAHRC e phasaladitse kaedi e e nang le tshedimose tso e e ka tsho ke gang mo go dumelese gang ka mongwe le mongwe yo o eletsang go diragatsa tshwanelo mo Molaong. Kaedi e, e teng mo segokeng sa webosaete ya SAHRC kgotsa mo atereseng e e latelang fa tlase fa.

Khomišene ya Ditshwanelo tsa Botho ya Aforika Borwa

Yuniti ya PAIA

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Go na gape le diofisi tsa SAHRC mo diporofense tsotlhe tse di 11.

#### **TSHENOLO KA BOITHA OPO**

Tshedimose tso e e latelang e teng go bonwa ke botlhe mme ga e tlhoke go direlwa kopo ya phitlhelelo mo Molaong:

- Tshedimose tso nngwe le nngwe e e leng mo webosaeteng nngwe le nngwe ya botlhe e e tsamaisiwang ke Yunivesithi.
- Tshedimose tso nngwe le nngwe e e phasaladitsweng mo dibukeng dingwe le dingwe tsa Yunivesithi, dimakasine, dipapetlana-tshedimose tso kgotsa metheriale mongwe fela o o tlhagiseditsweng botlhe ke Yunivesithi.

Tshedimose tso e e kailweng fa godimo e ka akaretsa, ntle le go lekanyetsa, tse di latelang:

- maitl homo le maikaelelo a Yunivesithi le Makala otlhe a a farologaneng;
- melao, melawana, ditaello le dipholisi tsa Yunivesithi;
- thulaganyo ya Yunivesithi go ya ka tatelano ya maemo, go akaretsa maina le diofisi tsa barwala-maikarabelo;
- diporogeramo le dithuto tse di rutwang mo Yunivesithi;
- ditlhokego tsa kamogelo, diforomo tsa kopo, dituelo le tshedimose tso nngwe le nngwe

e e tlokegang go bebofatsa go buisana ga botlhe le Yunivesithi mo tseletsong ya maitlhommo a yona.

- boitshimololeli bongwe jwa babatlisisi le jwa seakademi jo Yunivesithi e bo dirang;

Tshedimosetso ya batho ba bangwe e teng ntle le topotshwanelo ya Molao fela fa e kopilwe ke motho yo tshedimosetso e leng maleba le ena ka tlhamalalo (sk. Mokopi o kopa phitlhelelo ya tshedimosetso ya gagwe ka boena):

- o direkoto tsa seakademi;
- o direkoto go ya ka thulaganyo ya bolengtshwanelo kgotsa dikumakwa;
- o direkoto tsa ditiro tsa ditlaleletso tsa kharikhulamo;
- o direkoto tsa ditheetso tsa kgalemo kgotsa dikattholo tsa tsona.
- o dipampiri tse di tlhophilweng ka seemo ke Mokopi ka nako ya fa a tshwaragane le dithuto tsa gagwe tsa seakademi kwa Yunivesithi.
- o ditshupo tsa dituelo tse di tsamaelanang le maikarabelo a tsa matlole a Mokopi, kgotsa ya ditshwanelo kgatthanong le Yunivesithi.

#### **DIREKOTO TSE DI LENG TENG GO YA KA MELAO E MENGWE**

Tshedimosetso e teng go ya ka melawana ya molao o o latelang go batho kgotsa ditheo tse di neetsweng ka tlhomamo mo molaong oo, gammogo le ditshireletso tse di kgethegileng tse di neelwang ke melao e e ntseng jalo. Jaaka molao o fetoga le dinako fa di ntse di tsamaya, mme melao e mešwa e ka kaya ditsela tsa tsamaiso ka tlhomamo le go neela kgonagalo ya phitlhelelo, lenaane le, ga le a tshwanelwa go buisiwa jaaka la bofelo le le feletseng kwa ntle ga topotshwanelo ya dimametlelelo, fa di le teng, tsa molao o o maleba.

Molao wa kgwebo (go akaretsa melawana e e rebotsweng go ya ka molao o o ntseng jalo):

- The Companies Act 71 of 2008;
- Income Tax Act 58 of 1962; Value Added Tax Act 89 of 1991;
- Labour Relations Act 66 of 1995;
- Basic Conditions of Employment Act 75 of 1997;
- Consumer Protection Act, No. 68 of 2008;
- Copyright Act, No. 98 of 1978;
- Employment Equity Act 55 of 1998;
- Skills Development Levies Act 9 of 1999;
- Unemployment Insurance Act 63 of 2001;
- Unemployment Insurance Contributions Act, No. 4 of 2002;
- Electronic Communications and Transactions Act 25 of 2002;
- Telecommunications Act 103 of 1996;
- Electronic Communications Act 36 of 2005;

- Consumer Protection Act 68 of 2008;
- Broad-based Black Economic Empowerment Act 53 of 2003; National Credit Act 34 of 2005;
- The Protection of Personal Information Act 4 of 2013; • The Promotion of Access to Information Act 2 of 2000;
- Pension Funds Act, No. 24 of 1956.
- Health legislation (including all regulations issued in terms of such legislation): The National Health Act 61 of 2003;
- Medical Schemes Act 121 of 1998;
- Medicines and Related Substances Act 101 of 1965; Children's Act 38 of 2005;
- Mental Healthcare Act 17 of 2002;
- Occupational Health and Safety Act, No. 85 of 1993;
- Choice on Termination of Pregnancy Act 92 of 1996; Sterilisation Act 44 of 1998; etc.

## DIREKOTO TSE DI TSHOTSWENG KE YUNIVESITHI

Fa tlase fa, ke lenaane la ditlhopho tsa direkoto tse di tshotsweng ke Yunivesithi:

**ELA TLHOKO TSWEE TSWEE:** Le fa mofuta wa rekoto o neetswe mo lenaaneng le, ga go kaye gore tota direkoto tse di leng fa di tlaa neelwa. Phitlhelelo yotlhe ya tsona e tlaa nna go ya ka thulaganyo ya tshekatsheko e e tlhagisitsweng fa, e e tlaa dirwang go ya ka ditlhokego tsa Molao.

Mo godimo ga moo, ditlhopho tsa dintlha tsa data le tshedimosetso, gammogo le setlhopho sa moamogedi yo o amogelang tshedimosetso, ka mabaka a Molao wa Tshireletso ya Tshedimosetso ya Motho yo ka Sebele wa 2013 le ona, o maleba mo go tse di latelang.

### Direkoto tse di amanang le tsamaiso ya Yunivesithi:

Ditheo tsa tsamaisopuso, data ya motlhankedi wa tsamaiso ka sebele, melawana ya ka fa gare, melawana le dipholisi, metsotso ya dikopano, direkoro tsa ditšhelete, dikonteraka, semphato, tsa tshegetso ka matlole mo boithuteding, dibasari, diketleetsa/dikerante le dikabelo, data ya tekatekano ya khiri, maemo a BBBEE, data ya PAIA, dilaesense tsa semolao le tse dingwe fela, direkoto tsa papatso.

### **Direkoto tse di tsamaisanang le ditiro tsa seakademi le ditlhotlhomiso tsa badiri le baithuti:**

Direkoto tse di amanang le ditiro tsa seakademi le ditlhotlhomiso tsa badiri le baithuti: Dipolelo tsa Togamaano, kharikhulamo ya dithuto, ditlhotlhomiso, tlaalo ya dirutwa/dikhoso le diporogeramo le diphetogo tsa tsona, dikopo tsa Komiti ya Se-Ethiki le ditshwetso tsa yona, matheriale wa dithuto, ditlhogo tsa ditlhotlhomiso, data ya tlhotlhomiso, diphasalatso, tshegetso ya baithuti ka matlole, tshegetso ya matlole mo ditlhotlhomisong, mananeo-thefosanyo, kopanelo ya ditlhotlhomiso, dikgato tsa tshimolodiso ya diphetogo le data, sensara ya data.

### **Direkoto tse di tsamaisanng le ditiro tsa seakademi le ditlhotlhomiso ka kakaretso:**

Dipolelo tsa togamaano, dikonteraka, semphato

**Direkoto tse di amanang le baithuti kgotsa baithuti ba kgonagalo:**

Data ya baithuti ka sebele e akaretsa, mme go sa lekanela fela go direkoto tsa bona tsa seakademi, ditlhagiso tse di amanang le tsa seakademi, direkoto tsa kgalemo, direkoto tsa kakgolo, direkoto tsa tshegetso ka matlole mo boithuteding le dibasari, le direkoto tsa tirelosetšhaba.

**Direkoto tse di amanang le badiri kgotsa badiri ba kgonagalo:**

Data ya badiri ka sebele, e akaretsa mme e sa lekanela fela go Maipolelo a bona (CV's), hisetori ya badiri mabapi le tiro ya bona, ditlhaloso tsa ditiro, tshekatsheko ya go dira ga bona, direkoto tsa kakgolo le go di bolela, direkoto tsa kgalemo le ditshwetso tsa teng, maemo a nyalo, hisetori ya bona ka ga tsa dikoloto, rekoto ya bosenyi, maemo a badiri a dituelo le tswelelopele ya bona.

**Direkoto tse di amanang le ditiro tsa kgwebo tsa Yunivesithi:**

Dikhamphani tsa kgwebo tse e leng tsa Yunivesithi, Barerisani le Yunivesithi, Barerisani le badiri ba Yunivesithi ba poraefete, tsa lekala la kgwebo ka tsa matlhale.

**Direkoto tse di amanang le thoto ya tsa matlhale ya Yunivesithi:**

IP e e kwadisitsweng, go di dira tsa kgwebo, diphasalatso

**Direkoto tse di amanang le diporogeramo tsa Yunivesithi tsa poelo go setšhaba:**

Boitshimoleledi jwa go lemoga talente, ditleliniki, tsweletso ya metsemagae, dipuisano le puso, dipuisano le dinaga sa boditšhabatšhaba

**Direkoto tsa setegeniki**

Popegotheo ya ICT, Popegotheo ya dikago, meralo ya dikago.

**Direkoto tse di amanang le khiriso ya thoto ya dikago kgotsa tse e leng tsa Yunivesithi ka botlalo kgotsa e le karolwana ya Yunivesithi**

Dikano tsa thoto, dikhiriso, tiriso ya tsona, ditshwanelo tsa motho wa boraro.

**Tshedimosetso ya motho wa boraro ntle le ba ba fa godimo**

- Ba lekala la kemiso-ka-matlole,
- Baetleetsi ka matlole,
- Badirisanimmogo,
- Badirelwa.

**Badithebolelo, barekisi/dikgwebo tse dingwe**

- leina le dintlha tsa kgolagano,
- boitshupo le dinomere-ikwadiso tsa baithuti,
- tshedimosetso ya banka le ya tsa matlole,



- tshedimose tso ka ga dikuno dingwe kgotsa ditirelo dingwe,

## TSHIRELETSO YA TSHEDIMOSE TSO YA BATHO BA BANGWE

### Lebaka la tihaloso ya dintlha tsa Tshedimose tso ka ga mongwe:

Yunivesithi e tsamaisa tshedimose tso ya bangwe ka sebele go dira tse, gareng ga tse dingwe:

- ditiro go ya ka tirisano le melao le melawana le baithuti le baikwadisi;
- go dira ditiro tsa botsamaisi le tsa tsamaiso;
- tiragatso ya ditlhokego le Yunivesithi le melao e mengwe;
- go dira ditiro tsa go ngokela badiri le tsa go thapa badiri go akaretsa le tsa phenšene, lekala la dituelo, ketleetso ya tsa pholo ya badiri (*medical aid*), katiso, ditiro tsa dikgalemo le tsa lekgetho.

### Kelelo ya Tshedimose tso ya bangwe go kgabaganya melelwane

Tshedimose tso ya Bangwe e ka fetisetswa kwa ntle ga Rephaboloki ya Aforika Borwa fa – motho wa boraro yo e leng moamogedi wa tshedimose tso e le ka moalo, melawana e e tlamang setlamo kgotsa tumalano e e tlamang, e e neelang legato le le kgotsofatsang la tshireletso gore:

- totatota e tshegetsa go teba ga go diragatsa go go amogelesegang ga tshedimose tso e e tshwanang go bonala tota le maemo a go diragatsa molao ga tshedimose tso ya mongwe e le maleba le letlha la motho yo e leng motho ka sebele le, mo go leng maleba, e le moikarabedi-molaong; le
- e akaretsa melawana e e tshwanang go bonala tota le Molao wa Tshireletso ya Tshedimose tso ya Motho ka Sebele ("POPIA") e amana le go fetisetsa go ya pele ga tshedimose tso ya motho ka sebele go tswa go moamogedi yo o leng kwa nageng ya boditšhaba;
- tumalano ya go fetisa diteng tsa data;
- phetisetso e botlhokwa ka ntlha ya tiro ya konteraka magareng ga yo data e leng ka ga gagwe le Yunivesithi, kgotsa go diragatsa mabaka a pele ga konteraka a a tserweng ka go araba kopo ya yo data e leng ka ga gagwe;
- phetisetso e botlhokwa go konosetsa kgotsa go dira ga konteraka e e konoseditsweng go ya ka dikgatlhegelo tsa yo data e leng ka ga gagwe magareng ga Yunivesithi le motho wa boraro; kgotsa
- phetisetso e botlhokwa go tswela mosola yo data e leng ka ga gagwe le –
- ga go kgonagale jalo go bona tumalano ya yo data e leng ka ga gagwe go dira phetisetso eo; le
- fa go ne go kgonagala go bona tumalano eo, yo data e leng ka ga gagwe o ne a ka kgona go e neela.

**Tihaloso ya dikgato tsa tshireletso tse di tshwanelwang ke go diragatswa {Ela tlhoko, tswee tswee, netefatsa dikgato tsotlhe tsa tshireletso tse di neetsweng mo lenaaneng la Yunivesithi e tlaa di tsayang}**

Yunivesithi e tlaa tsaya dikgato tsotlhe tse di letlelesegang, maleba, tse di leng tsa setegeniki, le mabaka a setheo go sireletsa Tshedimose tso ya Motho ka Sebele gore e se latlhege, tshenyego, phitlhelelo e e sa

rebolwang, tsamaiso ya tshedimosetso, go e senya kgotsa go e dirisa ka matlhajana. Yunivesithi e tlaa diragatsa dikgato tse di latelang, gareng ga tse dingwe:

- Montlhakedi wa Yunivesithi wa Tshedimosetso yo dintlha tsa gagwe di rebotsweng mo Mosupatsela o, o rwala maikarabelo a go obamela maemo a tsamaiso e e mo semolaong ya tshedimosetso ya motho ka sebele le ka melawana e mengwe ya POPIA.
- Montlhakedi wa Tshedimosetso o thusiwa ke Ba/Motlatsa-Motlhakedi wa Tshedimosetso yo le ena dintlha tsa gagwe di neetsweng mo Mosupatsela o.
- Leano le le rulaganeng le lethomeso di dirilwe le katiso ya bakaedi ba ba rwalang maikarabelo mo Pholising le POPIA e dirilwe ntle le tiego epe go ya ka POPIA le Melawana ya teng.
- Batlamedi ba ditirelo ba lekala la boraro ba tlaa tlhoka go saena mametlelelo go ya go legato tumalano ya boneela-ditirelo bo bo maleba go tihomamisetsa maitlamo a bona go sireletsa tshedimosetso ya motho ka sebele.
- Bareboledi-ditirelo botlhe ba Yunivesithi ba tlaa re fa go tlhokega, ba tshwanelwa ke go saena mametlelelo ya dikonteraka tsa bona le Yunivesithi e e nang le dikarolwana tsa tumalano tse di maleba go dirisiwa le go bolokwa ga tshedimosetso ya Yunivesithi ya ba ba akarediwang kgotsa tiro nngwe le nngwe e e ka tlhokegang, go ya ka POPIA.
- Difaele tsotlhe tsa seileketeroniki kgotsa tsa data di bolokilwe gongwe gape ke lefapha la Yunivesithi, le le rwalang maikarabelo a tshireletso ya manaane a a sireletsang phitlhelelo ya motho wa boraro le go ka mo tshosetsa ka boena.
- Montlhakedi wa Yunivesithi wa Tshedimosetso le lefapha la IT ba tlaa supa dikotsi tsotlhe tse di ka nnang teng tsa ka fa gare le ka kwa ntle go tshedimosetso ya motho ka sebele, go tlhoma le go tlhokomela tsotlhe kगतलhanong le kotsi e e supilweng, ka gale ba netefatse gore tshireletso eo e diragatswa ka nonofo, le go netefatsa fa tshireletso eo e ntshafatswa gangwe le gape go tsobigela dikotsi tse dintshwa kgotsa diphoso mo ditshireletsong tse di dirisitsweng pele ga foo.
- Batho ba ba maleba, ba data e leng ka ga bona ba tlaa itsisiwe fa tshedimosetso ya bona ka sebele e ka fitlhelelwa kgotsa ya tlhokwa ke motho yo o sa rebolelwang go dira jalo.