

## GROEN SEBENZA PHASE II Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

### The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organizational strengthening - strengthen different organizational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organizational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilization of the developed skills.

**Wits, Centre for Researching Education and Labour** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
Skills development, Labour market-education relationships	REAL Centre, Thembalethu building, 27 St Andrews Road, Parktown, Johannesburg, Gauteng	Honors in Environmental sciences / Development studies / Education / Economics / Sociology	5	R8 697.00

### Requirements

- o Must be a SA citizen.
  - o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
  - o Innovative, dynamic and creative
  - o A commitment to career development in the environmental/biodiversity sector.
  - o Must hold qualifications mentioned in table above
  - o People with disabilities are also encouraged to apply.
- \* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

### Internship monthly stipend values (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable

### Application procedure

Send your application via email to [cynthia.mangena@wits.ac.za](mailto:cynthia.mangena@wits.ac.za) AND [glynnis.vergotine@wits.ac.za](mailto:glynnis.vergotine@wits.ac.za)

### Contact details

[presha.ramsarup@wits.ac.za](mailto:presha.ramsarup@wits.ac.za) OR [glynnis.vergotine@wits.ac.za](mailto:glynnis.vergotine@wits.ac.za)

**Closing date: Friday 30 September 2022**

*SANBI reserves the right not to fill these internships.  
If no response has been received within 40 days of the closing date,  
candidates may assume that their applications were unsuccessful.*