OBJECTIVES OF THE COURSE
This course aims to enable Human Resource Practitioners to be able to contribute at a strategic level within their organisations and to help shape the development of a high-performance business.

TARGET AUDIENCE
The course is relevant to:
Participants who have completed the introductory course at Wits Plus or another similar course at another institution.
Participants who are aspiring to move into the field of Human Resources Management.
Current HR Practitioners /Specialists moving into or aspiring to move into a more strategic role.
People involved in human resources related areas such as organisational design, recruitment, talent management and learning and development.

ADMISSION CRITERIA
Prospective participants will need at least a matric or equivalent qualification and must have completed an introductory course in Human Resources Management / Practices.

COURSE CONTENT
Topics covered include the following:
• Human Resources Management Strategy
• Organisational Culture
• Talent Management
• Performance Management
• Diversity
• Broad-Based Black Economic Empowerment (BBBEE)
• The Management of Change
• Employee Management

Detailed course outlines will be given to participants in the first lecture.
COMMENCEMENT DATES
Semester 1:
February: Thursdays 17:30 – 19:30
Semester 2:
July: Thursdays 17:30 – 19:30

ASSESSMENT OF PERFORMANCE
Students will be required to attend the lectures, submit assignments and write an examination. Students will be required to achieve a minimum of 50% to satisfy the requirements of the programme and receive a certificate of competence.

LENGTH OF THE COURSE
Lectures will take place once a week over 14 weeks. The duration of each lecture will be two hours. The 13th lecture will be revision and will be followed by a three-hour examination in the 14th week.

WHO IS THE LECTURER?
The course will be taught by Wits staff members in a small group environment in lectures and tutorials.

FEES
R11 288, inclusive of the class notes.

METHOD OF PAYMENT
The fees for all courses are the responsibility of the individual attending the course. All fees must be paid prior to registration. Payment can be made by electronic payment or bank deposits. You will then need to bring the original deposit slip to Wits Plus on the registration dates as indicated on your letter of acceptance.

Note: Wits Plus, University of the Witwatersrand, reserves the right to withdraw a course from its programme should registrations not reach viable numbers. In this event a full refund will be made.