

# FACULTY OF COMMERCE, LAW AND MANAGEMENT

## SCHOOL OF BUSINESS SCIENCES

### HEAD OF SCHOOL

The Faculty of Commerce, Law and Management at the University of the Witwatersrand invites applications for the position of Head of School for its School of Business Sciences. The core disciplines covered by the School include Human Resources Management, Information Systems, Insurance and Risk Management, Management and Marketing. The School is also home to the Wits Entrepreneurship Clinic. The successful candidate will be offered an appointment for a period of up to five years, with a possibility of renewal or, alternatively, a suitable academic employment in the School or Faculty.

**QUALIFICATIONS AND EXPERIENCE:** The Head of School will be an experienced academic with a strong track record of teaching and research commensurate with appointment at the level of Associate or Full Professor and will have attained a doctoral qualification in a field relevant to business sciences, such as management, marketing, information systems, human resources, insurance and risk management, or a related discipline. A minimum of 5-years of senior leadership experience in the higher education sector is required, with a substantial record of publications and strong academic and professional standing to inspire the confidence of members of the School and academic community. An NRF-rating, industry background and experience are added advantages. The candidate requires a demonstrated ability to shape quality and impact in Research, Teaching and Curriculum Development, and will require vision and leadership skills, an ability to build relationships with industry stakeholders, strong interpersonal skills, and exceptional managerial and administrative capability.

**DUTIES:** The Head of School will be forward looking and provide the academic leadership and vision to set and lead, in consultation with staff, the direction of the School within the wider mission of the Faculty and University. The Head will strengthen multi- and inter-disciplinarity within the School, while respecting the integrity of the individual disciplines. The successful applicant will promote innovation and maintain excellence in the School's undergraduate and postgraduate teaching, as well as in its research activities and community service, while balancing the considerable administrative and staff management workload associated with the position. The Head will strengthen the necessary management and governance structures for the School, take responsibility for student affairs, drive staff development and transformation, secure funding and strengthen relationships with external stakeholders. The Head will also manage the School's infrastructure, resources and people to achieve the School's strategic goals and ensure its sustainability including that of the Wits Entrepreneurship Clinic.

Short-listed candidates will be invited to prepare and present their vision along with a five-year strategy for the School in line with the above duties, at a seminar attended by members of the University.

**Enquiries:** Professor Jason Cohen, Dean of the Faculty of Commerce, Law and Management, email: Jason.Cohen@wits.ac.za

**To apply:**

Submit a covering letter together with a CV that includes the names, addresses and contact details (as well as e-mail addresses) of three referees, and certified copies of degrees/diplomas by registering your profile on the Wits i-Recruitment platform located at <https://irec.wits.ac.za> and submitting your application.

Further information on the academic disciplines housed in the School of Business Sciences and related activities can be found on the website: [www.wits.ac.za/sbs](http://www.wits.ac.za/sbs)

Individuals from previously disadvantaged population groups are encouraged to apply. The University reserves the right not to make an appointment or to re-advertise. The University retains the right to verify all information provided by candidates. Should you not receive a reply within two weeks of the closing date, please consider your application unsuccessful.

**Closing Date:** 16 May 2025