

2025 Approved salary scales for Academic staff grades P5 to P9

Peromnes Grade	2025 Minimum		2025 Midpoint		2025 Maximum	
	Male	Female	Male	Female	Male	Female
5	R 1,462,600	R 1,462,600	R 1,462,600	R 1,828,300	R 2,194,000	R 2,194,000
6	R 1,170,100	R 1,170,100	R 1,170,100	R 1,462,600	R 1,755,100	R 1,755,100
7	R 951,300	R 951,300	R 951,300	R 1,189,100	R 1,426,900	R 1,426,900
8	R 761,000	R 761,000	R 761,000	R 951,300	R 1,141,600	R 1,141,600
9	R 604,000	R 604,000	R 604,000	R 755,000	R 906,000	R 906,000

2025 Approved pay scales for PAS staff grades P5 to P17

Peromnes Grade	WITS 2025 Minimum	WITS 2025 Minimum	WITS 2025 Midpoint	WITS 2025 Midpoint	WITS 2025 Maximum	WITS 2025 Maximum
	Male	Female	Male	Female	Male	Female
R 5	R 1,226,163	R 1,226,163	R 1,532,704	R 1,532,704	R 1,839,245	R 1,839,245
R 6	R 943,195	R 943,195	R 1,178,994	R 1,178,994	R 1,414,793	R 1,414,793
R 7	R 725,545	R 725,545	R 906,931	R 906,931	R 1,088,317	R 1,088,317
R 8	R 580,436	R 580,436	R 725,545	R 725,545	R 870,654	R 870,654
R 9	R 464,341	R 464,341	R 580,426	R 580,426	R 696,511	R 696,511

R	10	R	403,782	R	403,782	R	504,727	R	504,727	R	605,673	R	605,673
R	11	R	351,106	R	351,106	R	438,882	R	438,882	R	526,660	R	526,660
R	12	R	305,312	R	305,312	R	381,639	R	381,639	R	457,967	R	457,967
R	13	R	244,252	R	244,252	R	305,315	R	305,315	R	366,378	R	366,378
R	14	R	212,391	R	212,391	R	265,489	R	265,489	R	318,586	R	318,586
R	15	R	184,695	R	184,695	R	230,869	R	230,869	R	277,042	R	277,042
R	16	R	160,598	R	160,598	R	200,747	R	200,747	R	240,897	R	240,897
R	17	R	139,652	R	139,652	R	174,565	R	174,565	R	209,477	R	209,477

Notes:

1. REMCO approved in Nov 2024 that the 2024 pay scales be adjusted by the 2025 budget guidelines of 5,1%