

2025 Approved salary scales for Academic staff grades P5 to P9

Peromnes Grade	2025 Minimum	2025 Midpoint	2025 Maximum
5	R 1,462,600	R 1,828,300	R 2,194,000
6	R 1,170,100	R 1,462,600	R 1,755,100
7	R 951,300	R 1,189,100	R 1,426,900
8	R 761,000	R 951,300	R 1,141,600
9	R 604,000	R 755,000	R 906,000

2025 Approved pay scales for PAS staff grades P5 to P17

Peromnes Grade	WITS 2025 Minimum	WITS 2025 Midpoint	WITS 2025 Maximum
R 5	R 1,226,163	R 1,532,704	R 1,839,245
R 6	R 943,195	R 1,178,994	R 1,414,793
R 7	R 725,545	R 906,931	R 1,088,317
R 8	R 580,436	R 725,545	R 870,654
R 9	R 464,341	R 580,426	R 696,511
R 10	R 403,782	R 504,727	R 605,673
R 11	R 351,106	R 438,882	R 526,660
R 12	R 305,312	R 381,639	R 457,967
R 13	R 244,252	R 305,315	R 366,378
R 14	R 212,391	R 265,489	R 318,586
R 15	R 184,695	R 230,869	R 277,042
R 16	R 160,598	R 200,747	R 240,897
R 17	R 139,652	R 174,565	R 209,477

Notes:

1. REMCO approved in Nov 2024 that the 2024 pay scales be adjusted by the 2025 budget guidelines of 5,1%